African School for Excellence 1-Year Internship

African School for Excellence now offers a 12-month internship opportunity with unmatched potential for personal and professional growth, as well as the chance to make a life-changing impact on the lives of high-potential youth in some of South Africa’s most disadvantaged communities.

About African School for Excellence

African School for Excellence is a non-profit organization building a network of low-cost, elite-quality secondary schools for talented, underprivileged African youth. We opened our first school in the Tsakane township of Johannesburg, South Africa, in January, 2013.

About the Internship

Each ASE intern will engage in three distinct activities, chosen to maximize the benefit both the intern and the organization:

1. Teaching and Tutoring. Each intern, regardless of academic background, will spend the majority of his or her first 1-2 months in the classroom. The intern will learn leadership skills, become comfortable interacting in another culture, and develop a familiarity with the strengths and needs of the organization and the target population.

2. Marketing and Sales: Of all business skills, sales abilities are most correlated with success across a range of for-profit and non-profit industries. Young organizations such as ASE must prioritize revenue generation, and each intern will spend 10-20% of his or her time working with the founders to improve the intern’s and the organization’s marketing capabilities.
3. Intern-led project: Following his or her classroom time, each intern will take the leadership of at least one project of keen interest both to the intern and the organization. This project will encompass the bulk of the internship. When completed, the intern will look back on tangible, meaningful accomplishments that will outlive his or her internship. The intern receive feedback and guidance from senior members of the organization, including board members and senior advisers, on these projects.

**Potential Projects**

Potential Projects may include (but are not limited to)

- English, mathematics, history, or science curriculum development
- Website/marketing upgrade
- ASE College Mentoring program
- Creation of ASE School Store
- ASE scholar-led primary-school tutoring program
- Creation of adult-learning centre at ASE school
- Development of ASE Teacher-Training College
- Implementation of Expansion Strategy
- Low-cost IT hardware procurement

...and many others.

**Funding Requirements**

As a young organization serving impoverished communities, it is important that ASE spend all of its money on programs. We therefore expect each intern to finance his or her own internship with a $12,500 tax-deductible donation to ASE. We encourage our interns to fundraise in advance of the internship, and will provide guidance to help you to fundraise effectively.

This donation will cover twelve months of housing at the ASE House, all meals eaten at home, transport to school, and a small stipend.

**Housing and Logistics**
ASE will house its interns at a beautiful 5-bedroom house in Elspark, Germiston, a suburb of Johannesburg. The house is roughly halfway between central Johannesburg and our inaugural school in Tsakane. Interns will have access to a shared automatic-transmission car to get to school and around the city. Interns are expected to book their own plane flights.

**Safety**
Elspark is an extremely safe suburb, and the ASE House has ample security. The school has full-time security as well, and it is extremely rare for any problems to occur in the township during the day. Nevertheless, it is recommended that interns purchase international insurance prior to their arrival.

**Visa**
The South African government offers a 1-year volunteer visa. We will provide guidance on this process.

**Qualifications**
Interested applicants should have graduated from university by the start of the internship, with at least a 3.0 GPA. Given the diversity of projects available, we will accept applicants from all fields of study. Teaching and other work experience is preferred, but not required.

**Application Process**
Interested candidates should send a CV and cover letter to Jay Kloppenberg at jay@africanschoolforexcellence.org by 31 March, 2013. We may consider applications after this date, if space is still available and the candidate is exceptional. We will arrange a telephonic interview with qualified candidates, and will notify you of our decision within one month. Start date is flexible, though early- to mid-June is preferred.